

Mentoring Programme

**2026
2027**

Now Open for
Applications

Programme Aims

- Personal Development
- Youth Upliftment
- Leadership Skills
- Social Awareness
- Support



30 YEARS of IMPACT

**“Join a community of professionals making a real
difference.”**

Based at Waverley Girls’ High School, Johannesburg



About us

The AEC is a high school bursary programme for academically promising students from low-income families in Alexandra. Through education, the AEC seeks to empower the next generation to create and embrace lasting positive changes in their communities.

The bursary programme provides students with a full five years of education at well-resourced high schools, as well as academic and social support such as transport to school, school uniforms, stationery, textbooks, food, extra lessons and access to educational resources.

The AEC Mentoring Programme gives working professionals the opportunity to guide, support and inspire the next generation, sharing their knowledge and experience to help young people thrive.

We are looking for stable, caring and committed professionals who are ready to share their time, experience and encouragement. As an AEC mentor, you will provide a teenager with consistent guidance, a positive role model and support as they grow.

Requirements

Education level: Matric (6 years ago) tertiary beneficial

Work Experience: Minimum 6 years

Communication: Regular check-ins via phone/ WhatsApp

Contact time: attendance at bi-annual mentor events.

Empathy: A non-judgmental attitude

Reliability: Commitment to be a steady presence



Applications

kate@alexeducation.org.za

Are You Seeking?

**Purpose
Fulfilment
Connection
Leadership
Perspective
Legacy**



www.alexeducation.org.za

What exactly does an AEC Mentor do?

You are a guide, a cheerleader, and a window to the professional world. You provide the emotional and social support that a bursary alone cannot cover. You help your mentee navigate the pressures of high school, set goals, and build the confidence to dream beyond their current circumstances.

Do I need to be a teacher or an expert in school subjects?

Not at all! You aren't there to tutor Mathematics or Science (we have Saturday School for that). You are there to provide life mentorship. If you can listen, offer perspective, and share your own life experiences, you are perfectly qualified.

What is the time commitment?

We ask for four face to face interactions a year, including the annual AEC braai and prize giving towards the end of the year. In between we require monthly check-ins via phone or Whatsapp.

How are mentors matched with students?

The AEC team carefully pairs mentors and mentees based on gender (male to male, female to female), shared interests and personality types to ensure a natural and comfortable connection from day one.

Where do the meetings take place?

For safety and convenience, meetings usually happen at the AEC Saturday School venue and in public spaces, such as eating houses. We encourage mentors to introduce their mentees to new environments they might not otherwise experience.

Does the AEC provide support for mentors?

Absolutely. You are never alone. We provide an initial orientation, guidelines, and ongoing support.

Can my company get involved?

Yes! Many of our mentors come from corporate partners. If your organisation wants to . "Adopt a Grade" for mentorship as part of their CSI goals, we would love to facilitate this.

